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Squam Lakes Natural Science Center Guided Discoveries Nature Day Camp Background Check Policy

The Squam Lakes Natural Science Center's Guided Discoveries Nature Day Camp background check policy is designed to ensure that no camp staff member has a criminal conviction for any offenses for causing or threatening direct physical injury to any individual or causing or threatening harm of any nature to any child.

- We require all camp staff who might be left alone with a child or children to be subject to an annual background check prior to being left alone with a child or children
- We prohibit any staff member who has not been subject to the required background check from working directly with any youth unless a staff member for whom the background check has been completed is also present
- We review and update our policy annually, and make it available upon request
- We post our background check policy on the Guided Discoveries page of our website
- Prior to the start of camp each year, we review the results of all of the personnel background checks and certifications for compliance with our policy
- Prior to the start of camp each year, we review any references, employment history, and volunteer history submitted by or for each camp staff member to determine whether to allow each individual to work directly with youths at the camp
- We submit all requirements annually to NHDHHS to be a certified Youth Skills Camp in good standing